

**You are educated, you are in demand, and you are thinking about your next career move.  
Maybe a non-military job in the Air Force is a good fit for you.**

### **MEANINGFUL WORK**

You might want to join a small start-up to create the next trendy app or widget... **we ask you to think bigger...**

You might want to design and test video games...

**we ask you to imagine coding the real thing...**

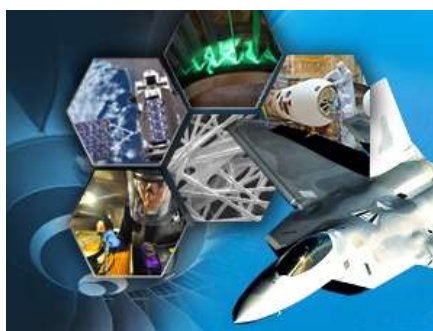
You might choose a job at a large company, where salaries are high and profits drive everything...

**consider working directly for the American people.**



You could develop software for Air Force mission planning, theater battle management, or operational flight programs.

Imagine yourself designing better helmet-mounted or head-up displays based on pilot recommendations, or improving the stealth features of our fighter jets, or figuring out ways to integrate emerging technologies into Air Force high-tech maintenance and repair processes.



You could see how your coding, your designs, your ideas help save lives in emergencies, humanitarian crises and international conflicts.

### **LOOKING FOR A CHALLENGE?**

The Air Force faces some of the world's most complex engineering challenges because it uses some of the most advanced designs, technologies, and materials to accomplish missions with surgical precision.



### **SMALL TEAMS, BIG RESULTS**

While engineers, computer scientists and IT/cybersecurity professionals spend much of their time independently testing and troubleshooting systems, analyzing data, doing simulation modeling, or writing code, they are also part of a small, cohesive team which typically consists of highly-qualified experts, those with little or no experience, and various project support personnel.

Air Force technical projects are accomplished by teams and not lone individuals.

Small project teams collaborate with other teams in a program, and there are continual exchanges of technical information, brainstorming of ideas, refinement of goals, updates on obstacles and achievements, etc.

**We do the impossible every day.**

Civilian (non-military) engineers and scientists make sure that our piloted and unmanned aircraft, spacecraft launch vehicles, satellites, missiles, aerospace ground equipment, IT systems and networks, and Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) systems are **always ready and able to provide national security.**

**The ideas of newcomers often spark the most creative solutions,  
so you are encouraged to speak up.**

**WORK-LIFE BALANCE IS HIGHLY ENCOURAGED**

Most employees at Hill Air Force Base in northern Utah can choose from several options for work schedule and duty hours.

**26 long weekends a year without counting holidays.**

The most popular option is the compressed work schedule which gives you **every other Friday off** during a two-week pay period. You work 9-hour shifts Monday through Thursday, and the Friday you work is an 8-hour shift.

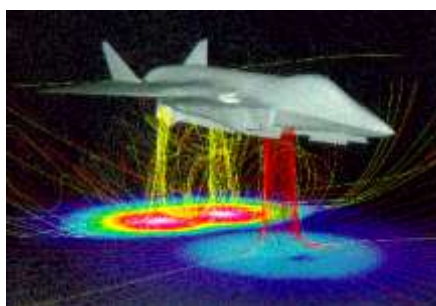


**WARNING!!!**  
**Over 90% of our technical professionals are still working for us 10 years later...**

Hill Air Force Base hires about 250 engineers, scientists and IT/cybersecurity professionals each year, and it is not because of high turnover. It is because we are growing. **And you can grow right along with us.**

**It is a perfect time to move in, move around and move up.**

**Civilian employees have access to on-base physical fitness facilities;** self-help equipment rentals; recreation equipment rentals; craft/hobby facilities and equipment; discounts on tickets and tours; etc.  
<http://75thforcesupport.com/ortt/>



**PROFESSIONAL DEVELOPMENT**

Career broadening (reassigning to different positions and programs to gain experience) and continual learning opportunities are major reasons people work longer for us than in the private sector.

**WORLDWIDE OPTIONS**

We help you plan your own career objectives and offer both technical and supervisory promotion pathways.

We help to fund graduate level courses and advanced degrees whenever feasible, and we offer hundreds of technical, business and leadership development training courses to help you **maximize your potential.**



**MORE THAN A WORK TEAM**

Newcomers to a project are welcomed and immediately immersed in the unique culture of the group, which might include anything from BBQ Fridays, Hawaiian Shirt Wednesdays or even coding pizza parties to tackle especially complicated problems.



If you experience a personal or professional difficulty, both your colleagues and your managers are empowered to help you through it. **In the Air Force you always have a "wingman".**

**ASK US A QUESTION:**

[HILL.AFB.Outreach@us.af.mil](mailto:HILL.AFB.Outreach@us.af.mil)

**SEND US YOUR RESUME**

[AFSC.ENRW.EngineeringHiring@us.af.mil](mailto:AFSC.ENRW.EngineeringHiring@us.af.mil)

**GO TO: USAJOBS.gov**

**You probably never imagined working for the Air Force, but imagine it now...**  
<https://www.airforce.com/mission/american-airmen/science-of-the-air-force>